

## County of Los Angeles CHIEF EXECUTIVE OFFICE

713 KENNETH HAHN HALL OF ADMINISTRATION LOS ANGELES, CALIFORNIA 90012 (213) 974-1101 http://ceo.lacounty.gov

August 10, 2007

Board of Supervisors GLORIA MOLINA First District

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ZEV YAROSLAVSKY Third District

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To:

Supervisor Zev Yaroslavsky, Chairman

Supervisor Gloria Molina Supervisor Yvonne B. Burke

Supervisor Don Knabe

Supervisor Michael D. Antonovich

From:

William T Fujioka

Chief Executive Officer

WITTED

## APPOINTMENT TO AN UNCLASSIFIED CHIEF EXECUTIVE OFFICE POSITION – SENIOR ASSISTANT CHIEF EXECUTIVE OFFICER (UC)

Consistent with the August 4, 1998 Board-approved policy on managerial salaries and as part of the implementation of the approved Los Angeles County administrative structure, this office requests authorization to appoint Debra Lizzari, effective July 1, 2007, to the unclassified position of Senior Assistant Chief Executive Officer at the annual salary of \$179,864.76 which provides her with a 13.5% increase over her current annual salary of \$158,441.16.

The requested salary is at the minimum of Salary Range 21 and therefore places this individual below the control point of the Management Appraisal and Performance Plan Tier I Salary Structure. Her salary is warranted based upon the role and responsibility that she will be assuming in the County's new administrative structure and to minimize salary inequities with subordinates.

Ms. Lizzari has extensive administrative and managerial experience in County government operations and has demonstrated that she has the ability to provide the leadership towards meeting the adopted strategic plan goals of focusing on the needs of County customers.

As the senior manager in the Budget and Operations Branch, she oversaw budget management for the County which provided for the overall resource management of the County's financial and operational functions in order to meet service requirements and enhance fiscal stability. In her new position her responsibilities have significantly increased as she has assumed responsibility for central Countywide budgetary resources

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and expenditures, Employee Relations, Compensation/Classification, and the Facilities and Asset Management Program. These responsibilities are far reaching and require someone with her knowledge, skills, and expertise.

In accordance with the policy on managerial salaries, unless we are informed otherwise from your offices by August 17, 2007, we will proceed with this appointment.

WTF:SRH SP:sp

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